



**Lewes District Council**  
**www.lewes.gov.uk**

## **To all Members of the Employment Committee**

A meeting of the Employment Committee will be held in the Warren Room, Lewes House, 32 High Street, Lewes on Monday 8 June 2009 at 10:00am which you are requested to attend.

The venue for this meeting is wheelchair accessible and has an induction loop to help people who are hearing impaired.

29 May 2009

Alan Batty  
Head of Democratic Services

### **Agenda**

**1 Minutes**

To approve the Minutes of the meeting held on 19 January 2009 (copy herewith)

**Attached Documents:**

[Employment Committee Minutes of 19 January 2009](#)

**2 Apologies for Absence/Declaration of Substitute Members**

**3 Disclosure by councillors of personal interests in matters on the Agenda, the nature of any interest and whether the councillor regards the interest as prejudicial under the terms of the Code of Conduct**

**4 Items not on the Agenda which the Chair of the meeting is of the opinion should be considered as a matter of urgency by reason of special circumstances as defined in Section 100B(4)(b) of the Local Government Act 1972**

**5 To deal with written questions from councillors pursuant to Council Procedure Rule 11.3 (page D8 of the Constitution)**

**6 Equal Pay Audit Progress**

To receive the Report of the Head of Business Services (Report No 104/09 herewith)

**Attached Documents:**

[Equal Pay Audit Progress](#)

**7 Car Allowances and Contract Hire Car Scheme**

To consider the Report of the Head of Business Services (Report No 105/09 herewith)

**Attached Documents:**

[Car Allowances and Contract Hire Car Scheme](#)

**8 Disciplinary Procedure**

To consider the Report of the Head of Business Services (Report No 106/09 herewith)

**Attached Documents:**

[Disciplinary Procedure](#)

**9 Staff Survey 2009**

To consider the Report of the Head of Business Services (Report No 107/09 herewith)

**Attached Documents:**

[Staff Survey 2009 - Appendix A](#)

[Staff Survey 2009 - Appendix B](#)

**Exclusion of the Public and Press**

To consider, under Section 100(A)(4) of the Local Government Act 1972 (as amended), excluding the public and press from the meeting during the discussion of Item(s) 10 on this Agenda as there is likely to be a disclosure of exempt information as defined in paragraph(s) 4 of Part 1 of Schedule 12A of the Act.

**10 Consideration of Matters Raised by the Employees' Side**

**11 Date of Next Meeting**

The next meeting is scheduled to be held on Monday 12 October 2009 in the Warren Room, Lewes House, Lewes at 10:00am

For further information about items appearing on this Agenda, please contact Jackie Gavigan at Lewes House, 32 High Street, Lewes, East Sussex, BN7 2LX. Telephone Lewes (01273) 484145.

**Distribution:**

Councillors T M Hawthorne (Chair), J H Freeman, J M Harrison-Hicks, D O Rogers, H J F Sheppard

Employees' Side: Mr J Betteridge, Mr M Connolly, Mr P Demetriou, Mr G Purdye, Mrs L Plant, Mr T Watson